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How Safe Are Your Employees? Be Proactive and Protect Your Organization - Active Shooter Training

Safety concerns are gaining increasing attention in today's workplace as mass shootings, bomb threats, terrorist attacks, and retaliatory acts by disgruntled employees are becoming more realistic threats. As Human Resource professionals, the responsibility falls on us to ensure that employees, at all levels, feel secure and safe in the workplace. This responsibility includes ensuring that protocols and procedures are in place to address active shootings, hostage situations, and a myriad of other workplace violence scenarios that could occur. This program will help address the necessary steps an organization should take to be proactive in protecting employees, clients, and property. In addition to physical safeguards, issues such as the recruitment process, background checks, policies on violence, social media, and cyber security, etc., are also areas in which HR professionals need to play a key role. While it is hard to image the unimaginable happening, it is best to be prepared and be vigilant.

Objectives:

1. Gain an understanding what suspicious behaviors are and how to report them to minimize risk
2. Develop systems and procedures to secure the workplace and develop programs to implement proactive measures for active shooter threats.
3. Evaluate, modify systems, and monitor efforts to handle events that occur and to train HR to identify issues of threats active shooters.

About the speaker: Ed Kirschenbaum is the Director of Public Safety, Neptune City Police Department, and a retired Chief of Detectives from the Monmouth County Prosecutor's Office. Kirschenbaum, who has many accomplishments, was assigned as a member and supervisor of the Monmouth County Narcotics Strike Force and the Monmouth County Tactical Narcotics Team (TNT). During his career, Kirschenbaum served as the Lead Tactical Instructor for the prestigious N.J. Attorney General's Division of Criminal Justice, as well as the N.J. Narcotics Commanders Association Top Gun Narcotics Training Program.

Kirschenbaum's awards include the Medal of Honor Patrolman Benevolent Association, Walther C. Witt President's Award, Monmouth – Ocean County Intelligence Bureau, Director of Federal Bureau of Investigation, Outstanding Service Award, Lifetime Achievement Award presented by the Southern Counties Narcotics Task Force Commanders Association, and the New Jersey Narcotics Enforcement Officers Association Law Enforcement Trainer of the Year. Kirschenbaum is also the Founder and President of E. Kirschenbaum & Associates, LLC, a company in which he provides Leadership and Business Management Consulting on Law Enforcement and Conflict Resolution.

Date: September 13, 2018

7:45 a.m. Networking and Breakfast
9:00 – 10:00 a.m. Program
Jumping Brook Country Club
210 Jumping Brook Road, Neptune
N.J.
(www.jumpingbrookcc.com)

R.S.V.P. by 4:00 p.m. on
Friday, September 7, 2018
online at <http://jsahr.shrm.org/events>
or email at admin@jsahr.org
or call JSAHR at 732-701-7155
Registration Fees (includes
breakfast) \$30 for JSAHR members
\$40 for non-members
\$25 for those in-transition and guests
\$10 for students with valid ID
\$10 additional fee for walk-ins
"No shows" will be billed

Special Notice

This program is pending approval for
1 HRCI recertification credit &
1 SHRM recertification credit.

JSAHR is recognized by SHRM to offer
Professional Development Credits
(PDCs)
for the SHRM-CP or SHRM-SCP.

Thank you to our meeting sponsor

