



STOP MANAGING CHANGE AND EMBRACE THE GREATER OPPORTUNITY

HOW AS EXECUTIVES WE MUST SEIZE THE COMPLEXITY, ACCELERATION, & IMPACT OF CHANGE

Presented by Jack Gottlieb

The ultimate purpose of our organizations is to solve problems and seize opportunities that are known, emerging, and undiscovered for the customers, communities, and markets you serve. This starts with ensuring our leaders and employees can become the absolute best version of themselves both individually and collectively realizing the growth of the organization and themselves at the same time.

However, executive, talent, L&D & HR leaders are being disrupted and impacted at an accelerated rate by the continued shifts in our world and industries we operate in an ever-changing competitive landscape. This is yielding more complex problems and new opportunities that we are still trying to understand. To transform this, we must stop trying to manage change and fully embrace the greater opportunity that is behind it. We will learn and be able to apply the 5T's to realizing real impact with and from change you are going through right now:

1. **Timing:** How do we truly understand the full picture of what is going on and why?
2. **Touch:** How do we fully connect and embrace what the change really is?
3. **Tension:** Where is the real opportunity, conflict, and urgency we must apply leverage to?
4. **Threshold:** What is the breakthrough point and what is the breakdown point in order to drive progress forward that seizes the real opportunities?
5. **Tipping Point:** How do we recognize and then take advantage of the moments that matter to accelerate the shift where we have transformed to realize our greater impact?

At the end of this session, participants will learn:

- Understand the root causes and intersection of the challenges and disruption your organization is going through right now and how to harness that to have greater confidence and less uncertainty.
- Learn and implement the framework that binds your culture, strategy, and capability together to achieve greater discipline in how as one organization we respond and lead through change.
- Achieve continuous alignment, accountability, and adaptability by streamlining how your organization makes and deploys decisions.

About the Speaker:

Jack Gottlieb is the CEO of Total Solutions Group a global strategic consulting and results-based training firm that works with executive teams and human capital leaders at mid-sized organizations to align their culture, strategy and capability for what is really most important now and for the long-term.



Thursday, September 8, 2022
7:45 a.m. Networking and Breakfast
9:00 – 10:00 a.m. Program
Jumping Brook Country Club
210 Jumping Brook Road, Neptune
(www.jumpingbrookcc.com)

R.S.V.P. by 4:00 p.m. on
Friday, September 2, 2022
online at: <http://jsahr.shrm.org/events>
or admin@jsahr.org
or call JSAHR at 732-701-7155

Registration Fees
(includes breakfast)

Complimentary for
JSAHR members

\$50 for non-members
\$20 for In-Transition and guests
\$10 for students with valid ID

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1 HRCI Business recertification credit.

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