



The Jersey Shore Association for Human Resources is a SHRM affiliated chapter



Reset the Clock – Replace Liability with Credibility

As an HR professional you know that even if you win an employee related lawsuit, you lose! The costs to your company in legal fees, management time, employee morale and public relations can be significant. Wouldn't it be better to avoid a lawsuit instead?

Poor employee relations skills can bring a long term negative impact to your company's effectiveness and bottom line. The way these interactions are handled impact your organization's performance and employee morale. They also account for 60 percent of all turnover. As a Human Resource professional you can be part of the solution to help your organization avoid these pitfalls.

This fast paced, highly interactive, and entertaining program will provide situation specific advice for handling the major employee related interactions that you experience as part of your job.

This workshop will:

- Educate and support your management team through effective and ethical employee relations practices that minimize corporate and personal liability
- Give you scripted responses to use in sensitive situations and help to prevent past events from being used to support future legal claims
- Show you how to avoid hearing "You should have anticipated this" from senior management after a avoidable legal claim

Mike Mirachi, Esq. is recognized as a leading expert in employment-related lawsuit prevention. As an Employee Relations Consultant, he is dedicated to helping employers stay litigation free. Drawing from over 30 years of experience in employment and labor law as an employer defense attorney and as a Human Resources Vice President, he developed a unique litigation-avoidance program.

He has presented his "Reset the Clock" program over 1,000 times to more than 24,000 leaders at employer facilities across North America. He has presented the HR Professional version of this program for SHRM Chapters across the country.

For more information on this seminar go to www.resetclock.com

**Date: Friday, March 11, 2016
and Saturday, March 12, 2016**

**8:30 a.m. – 4:30 p.m.
Monmouth University
Club 107**

**R.S.V.P. by 4:00 p.m. Mon., March 1st
online at <http://jsahr.shrm.org/events>**

or

by contacting Christine Higgins, via
email at jsahr.shrm@gmail.com
or JSAHR's voice mail (732) 701-7155

Registration fee includes all materials,
breakfast and lunch on both days

JSAHR & Garden State Council
Members = \$499.00
Non-Members = \$599.00

Non-Members: Register with a friend and
you'll each get \$50.00 off

No shows will be billed

Special Notice

*This program is pending approval for credits
14 HRCI re-certification credit.&
14 SHRM recertification credit.*

*JSAHR is recognized by SHRM to offer Professional
Development Credits (PDCs)
for the SHRM-CP or SHRM-SCP.*

If you are interested in sponsoring this seminar, please
contact Bob Kane at RobertPKane@aol.com or Dave
Kostka at davekostka@gmail.com