



*The Jersey Shore Association for Human Resources is a SHRM affiliated chapter*



## The Next Gold Ring For Human Resources: A Generation of Differently Abled Individuals Coming of Age

**Session:** Everyone seems to know someone who knows someone who is *differently abled*. Within the next decade, for example, a half million individuals with Autism will reach adulthood. It has been proven that individuals with disabilities have or even exceed having the traits valued by employers: strong work ethic, dependability, responsibility, positive attitude, honesty, integrity, motivation, loyalty, etc. The benefits of *neurological diversity* (as it is called) is being seen by Costco, IBM, Walgreens, Freddie Mac, SAP, Papa Johns, Silicon Valley Technology Giants and dozens more. From our 1990 Americans with Disabilities Act to our most recent Section 503 of the 1973 Rehabilitation Act changes, Human Resource professionals have a golden opportunity to step up and help guide Programs servicing adolescents who are *differently abled*. How can we collectively join forces as a Chapter and assist?

### Objectives For Each Participant:

1. Demonstrate an understanding of the myths surrounding hiring those who are *differently abled*
2. Become familiar with the “basics” of Section 503 of the Rehabilitation Act of 1973
3. Understand that as HR Professionals we hold the keys to preparing the neurologically and physically diverse by aligning ourselves as experts with Programs that service the *differently abled*.

**About the Speaker: Alan Fazzari, PhD** has had progressively more responsible positions for over 35 years including Vice President of People Services/Quality/Six Sigma and Technology. Presently, Alan is at Kean University, Adjuncts at Monmouth University, and is assisting The Adult Program of The Children’s Center of Monmouth County. SHRM, its Chapters, and several other local and State-wide Associations, have awarded him and his teams: *Best Practices in Human Resources, Most Creative and Innovative Programs, Economic Development, Employee Development and Training, and Employer of the Year*. He was also the runner up in SHRM’s *Human Capital Business Leader of the Year* award for his work leading cross functional teams in a Six Sigma initiative that netted millions of dollars in process, product development, and productivity savings.

**Date: Thursday, October 10, 2013**  
8:30 AM Networking and Breakfast;  
Program, 9:00 AM – 10:00 AM  
**Jumping Brook Country Club**  
210 Jumping Brook Rd, Neptune NJ  
([www.jumpingbrookccc.com](http://www.jumpingbrookccc.com))

**RSVP by 4:00 PM on**  
**Friday, October 4th**  
online at <http://jsahr.shrm.org/events>  
or  
by contacting Kathi Evans, via e-mail or  
[jsahr.shrm@gmail.com](mailto:jsahr.shrm@gmail.com)  
or JSAHR’s voice mail (732) 270-5204

**Registration Fee including breakfast**  
\$30 for JSAHR members,  
\$40 for non-members,  
\$25 for In-Transition & JSAHR Guests  
\$10 for Students with valid ID  
\$10 additional fee for walk-ins  
**No shows will be billed**

**Special Notice**  
*This program is pending approval for 1 recertification credit hour toward PHR and SPHR recertification through the Human Resource Certification Institute (HRCI). For more information about certification or re-certification, please visit the HRCI homepage at [www.hrci.org](http://www.hrci.org)*

*This meeting sponsored by:*

