



The Jersey Shore Association for Human Resources is a SHRM affiliated chapter



Finding, Engaging and Hiring Workers with Disabilities Increase Your Diversity Initiative and Expand Your Talent Pool!

Come join us to find out how you can expand your diversity initiatives and tap into a talent pool of candidates who have top notch education and job skills! Ready to find out where to find these candidates and how to increase your company's bottom line?

Our Diversity Committee of JSAHR (Jersey Shore Association for Human Resources) is presenting a panel, moderated by attorney Jennifer Meyer-Mahoney, to discuss how to find and recruit the relatively untapped pool of candidates who have disabilities.

Our panelist will focus on a practical approach to remove barriers in the recruiting process, discuss if a job is best filled through a supported job program, describe ways to reach the disabled population to recruit, and explain how to eliminate barriers that employers may not have thought of previously.

Learning Objectives:

- Define and describe the importance of inclusion and diversity in the workplace
- Identify ways to develop a strategic plan to increase diversity initiatives and fill open positions with this talent pool.
- Take back best practices to increase your finding, engaging and hiring workers with disabilities
- To educate employers and businesses to learn to look past the disability and "see" the person. To assess their qualifications and experience the way they would any applicant, co-worker or friend.

About Our Panelists

-Millie Gonzales has her MA in Communications from Kean University where she has worked for the last 16 years as a Communication Strategist, Event Planner, Editor and Public Relations Specialist. the Chair of the Board of Trustees for the Spina Bifida Research Network, a member of the steering committee of the New Jersey Disability Pride Parade, a dancer with ZCO Dance Project and the Secretary of the Office of Emergency Management in Union Beach NJ. And on top of all of that, she is Ms. Wheelchair New Jersey for 2019!

-Heather Cavise, is currently the Director of Human Resources for The Ladacin Network which provides housing and supportive services including supported employment for the developmentally disabled and multiply handicapped. She has a Bachelors Degree in Human Resources from the University of Delaware, a Masters in Human Resources Development and Organizational Management from Manhattanville College and a Doctoral Degree in Business Administration from Walden University. She has worked in Human Resources for over 20 years.

-Janet Mills has obtained her degrees in Business Administration and Psychology from TCNJ. She is currently the Supervisor for Business Relations and works with employers looking to connect with the population that N.J. Commission for the Blind and Visually Impaired serves. She has a passion to combine her business skills along with assisting people with vision loss, to seek, obtain and maintain employment.

Candid and posed images/pictures may be taken during the session and shown at this and other JSAHR Chapter meetings. By entering the meeting, you are consenting to such use. If you object to the use of your image, do not enter the meeting; please contact Christine Higgins @ 732-701-7155.

Thursday, October 24, 2019

7:30 a.m. Networking and Breakfast

8:15 a.m. Business Meeting

9:00 – 10:00 a.m. Program

Jumping Brook Country Club

210 Jumping Brook Road, Neptune

(www.jumpingbrookcc.com)

R.S.V.P. by 4:00 p.m. on

Friday, October 18, 2019

online at

<http://jsahr.shrm.org/events>

or email at admin@jsahr.org

or call JSAHR at 732-701-7155

Registration Fees

(includes breakfast)

\$30 for JSAHR members

\$40 for non-members

\$25 for In-Transition and guests

\$10 for students with valid ID

\$10 additional fee for walk-ins

"No shows" will be billed

Special Notice

This program is pending approval for 1 SHRM recertification credit and 1 HRCI recertification credit.

JSAHR is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP.

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