

This session will be offered virtually and in-person. All attendees must pre-register. Maximum attendance for in-person is 60. **FACE COVERING IS REQUIRED.**

Q4 2021 Employment Law Update

Presented by Jackson Lewis

Be prepared to address critical issues facing employers today as we share up-to-the-minute strategies and solutions. Join us for the latest information on employment issues impacting organizations on a federal and state level.

By attending this session, participants will be provided clarity and best practices to address:

A general overview of current COVID-19 related topics, including the following:

- Vaccination and Testing related issues
- Reasonable accommodation Issues
- Medical records and confidentiality
- And more....
- Discussion of President Biden's Path Out of the Pandemic with focused discussion on the following:
 - Executive Order regarding vaccine requirements for federal contractors
 - Anticipated Emergency Temporary Standard from OSHA
- Discussion of current state of recommended best safety practices and requirements for reopening offices
- Discussion on noteworthy COVID-19 related litigation and decisions
- Issue spotting for remote working environments
- Discussion of new laws, amendments passed in 2021 in New Jersey as well as noteworthy federal court decisions on preemption and arbitration agreements
- Update on status of new laws in New Jersey relating to recreational marijuana.

About the Speakers:

Luke P. Breslin is an Associate in the Monmouth County offices. He represents employers in workplace law matters in federal and state courts and administrative agencies, including the Equal Employment Opportunity Commission, and the New Jersey Division of Civil Rights.

Bianca M. Olivadoti is an Associate in Berkeley Heights, NJ. Bianca regularly litigates a wide-range of employment matters, including cases involving discrimination, harassment, and retaliation, as well as cases involving compliance with federal and state regulations on pay equity and employee leave.

Colleen S. Heckman is an Associate in Berkeley Heights, NJ. Heckman represents employers in a wide range of litigation issues, including discrimination, wrongful termination, retaliation, and wage and hour matter in state and federal courts, and administrative agencies. Heckman also conducts workplace investigations.

Darran E. St. Ange is an Associate in Berkeley Heights, NJ. Darran graduated from Seton Hall University School of Law where he was the president of the Student Bar Association, and a member of both the Interscholastic Moot Court Board and Seton Hall Legislative Journal. St. Ange also worked as a student attorney, representing indigent clients in various employment related matters.

Thursday, November 11, 2021
8:15 a.m. – 12:00 p.m.

R.S.V.P. by **5:00 p.m.** on
Friday, November 5, 2021
online at:

<http://jsahr.shrm.org/events>
or admin@jsahr.org
or call JSAHR at 732-701-7155

Registration Fees – In-Person

\$60 for JSAHR members
\$90 for non-members
\$50 for those in-transition and guests
\$10 for students with valid ID

Registration Fees - Virtual

Members - \$40
Non-Members - \$70
Student/In-transition – Free

**All attendees must
pre-register and pre-pay.**

Special Notice

*This program is pending approval for 3.0
SHRM PDC recertification credit and 3.0
HRCI General recertification credit.*

*JSAHR is recognized by SHRM to offer
Professional Development Credits (PDCs) for
the SHRM-CP or SHRM-SCP.*

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