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Building High Performing Teams

What makes a highly effective team? Why is having effective teams so critical to the work we as HR practitioners do and support day in and day out? The answer is simple – having effective teams impacts your company’s bottom line.

Most work done in organizations today is done in teams. Teams that work well can increase innovation and collaboration, improve the quality of products and services, strengthen morale and employee engagement, and enhance business results. Research indicates, however, that too many teams are dysfunctional and underperforming. Eileen Flynn and Matthew Mangino, co-founders of Legacy Teams, will present research-based findings that highlight what the best teams do that distinguishes them from average teams. They will also provide practical “how to” tips that you can apply immediately.

Learning Objectives:

- 1. Highlight why team building is essential to organizational success
- 2. Identify research-based behaviors and practices that distinguish top performing teams
- 3. Develop actions to improve the performance of a team you are leading or supporting right now

About our Speakers:

Eileen Flynn, President and Co-founder of Legacy Teams, LLC has had a solid career in HR developing people and organizations globally within three large, reputable companies – Johnson & Johnson (J&J), Honeywell, and Digital Equipment Corporation (now HP). Since founding her own company, Eileen has been sought out for her knowledge, passion, and the energy she brings to her work with team leaders and their teams. She partners with her HR clients for knowledge transfer and sustainability.



Matthew Mangino, CEO and Co-founder of Legacy Teams, LLC has extensive experience providing leadership development, team building, and organizational effectiveness insights and solutions. Matthew has a proven track record helping teams - from the executive suite to the shop floor – accelerate their development, attain milestones, and deliver superior business results. His research has appeared in the OD Journal and “Primal Leadership: Learning to Lead with Emotional Intelligence,” by Dan Goleman, et al.



Date: Thursday, May 9, 2019
7:45 a.m. Networking and Breakfast
9:00 – 10:00 a.m. Program
For This Month Only
Monmouth Park - Garden Room
175 Oceanport Ave, Oceanport
(park in the clubhouse parking lot located to the right of the circle)

R.S.V.P. by 4:00 p.m. on Friday, May 3, 2019
online at <http://jsahr.shrm.org/events>
or email admin@jsahr.org
or call JSAHR at 732-701-7155

Registration Fees (includes breakfast)
\$30 for JSAHR members
\$40 for non-members
\$25 for In-Transition and guests
\$10 for students with valid ID
\$10 additional fee for walk-ins
“No shows” will be billed

Special Notice

This program is pending approval for 1 SHRM recertification credit and 1 HRCI recertification credit.

JSAHR is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP.

If you would like to sponsor this meeting, please contact us at 732-701-7155.