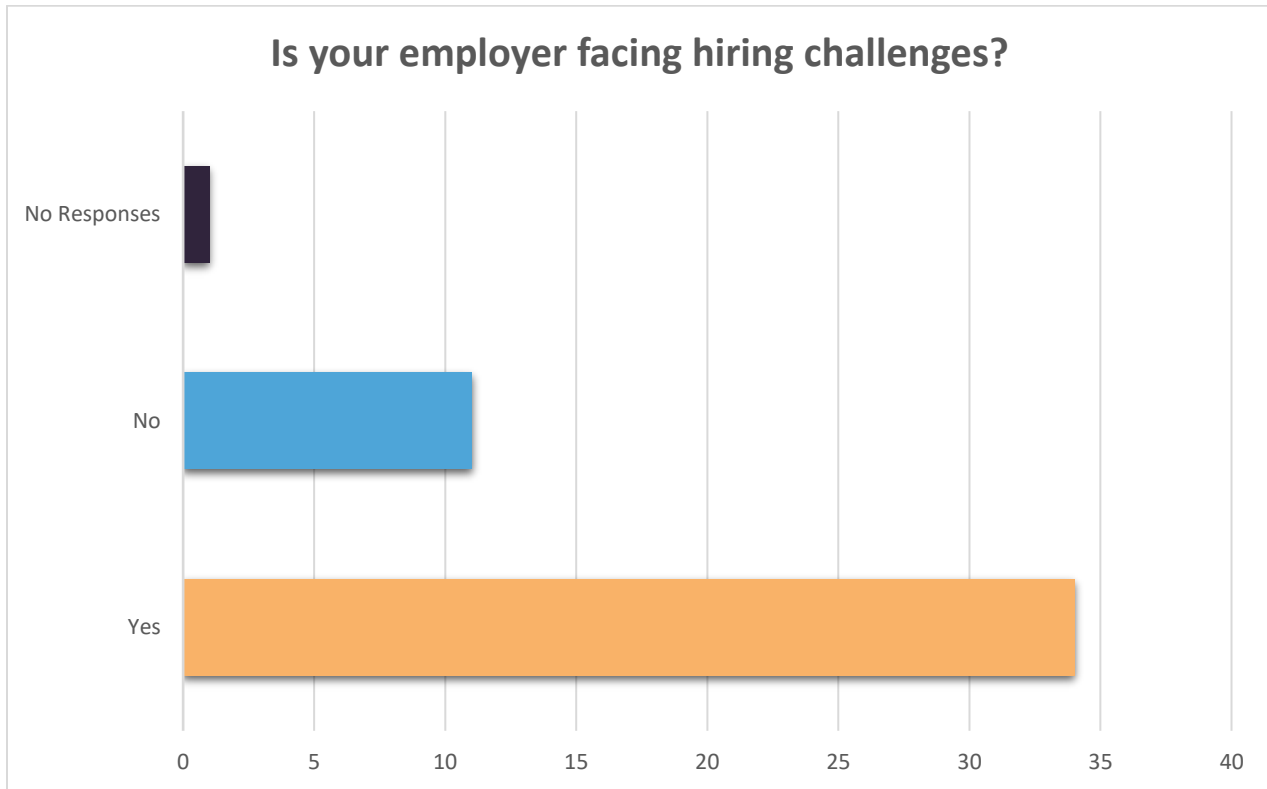


# JSAHR Program Question of the Month

May 2018  
46 Respondents



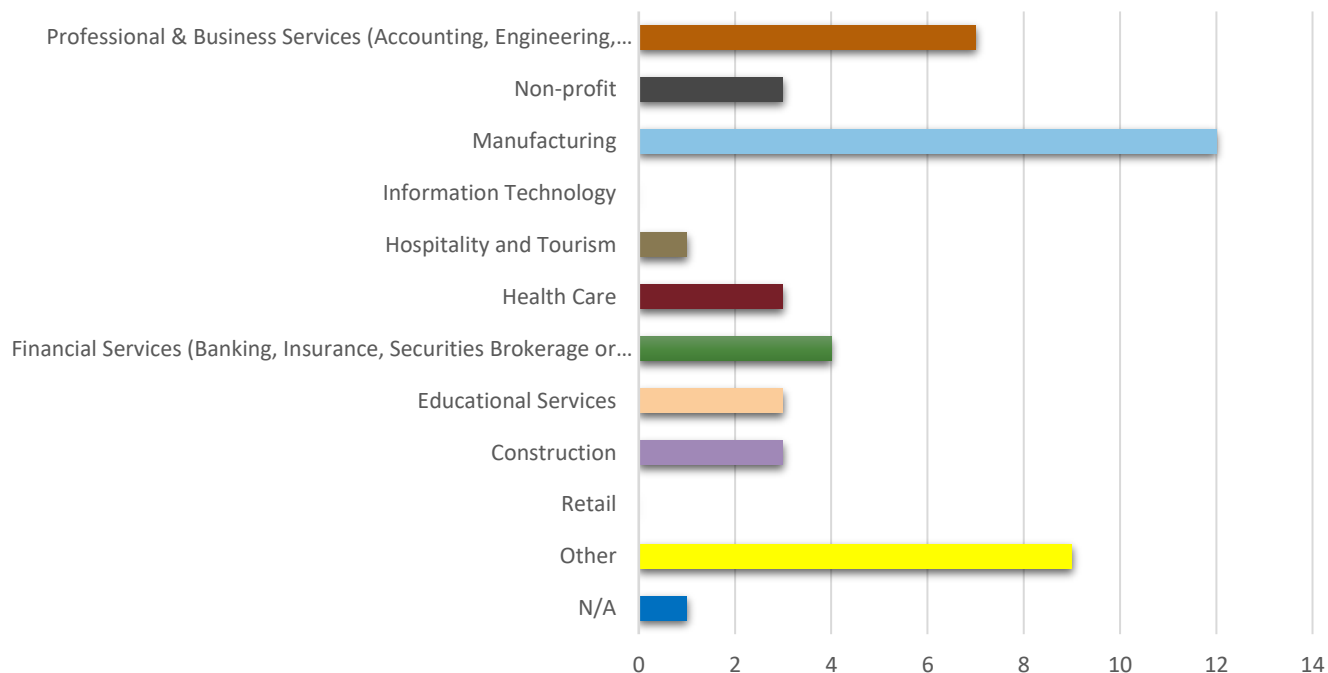
## Q: Is your employer facing hiring challenges?

With unemployment at a 17 year low it is difficult to find qualified candidates.
Specialized category for first time ever.
Fewer qualified candidates looking for work, requiring more active pursuit of passive candidates.
"Difficulty with applicant pool for a variety of entry level and professional positions
Finding candidates who meet the requirements of our specific industry's technical R&D, Marketing) and production operator positions is a challenge.
It's a candidates market and top talent is hard to find and when it's found, they go quickly!

## Is your employer facing hiring challenges?

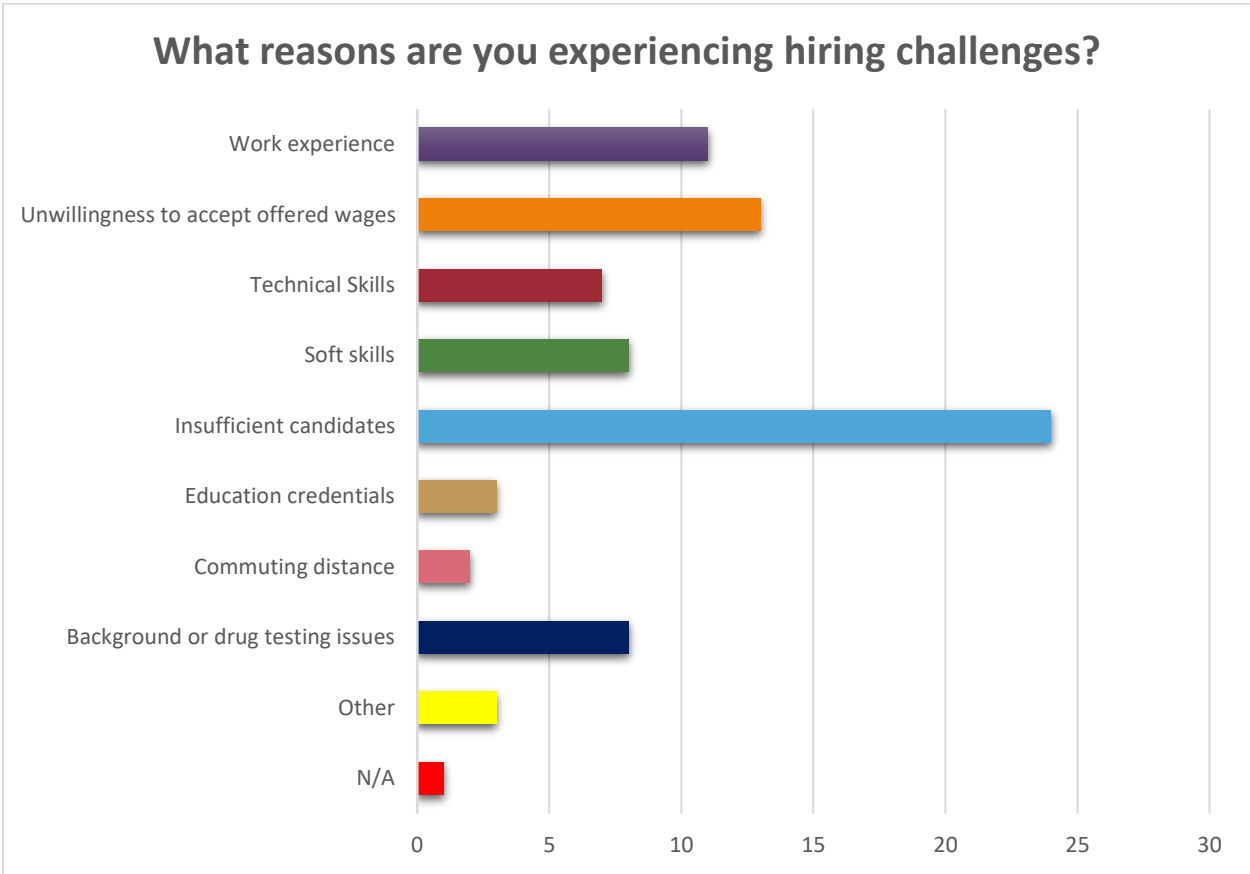
Lack of interested talent in the insurance industry
It is very hard to find good workers.
Entry level line staff and Entry level management
Have hired for several new Senior Level positions and have done so without any real challenges. Able to hire good people do to bank consolidations.
We are having trouble hiring workers in the factory.
The war on talent has reached lower levels in the workforce.
Too many openings, not enough candidates! Also seeking diverse candidates, which is also a challenge.
Across the board in all areas of the Northeast/Southeast.
Instructional designers

### Which Industry is facing hiring challenges?



# Which industry is facing hiring challenges?

Every industry
Insurance
Residential/Group Home
Beauty, hair care
Enzyme Purification
Broadcast
Apartment Management
Warehousing
Attorneys
Public relations



## What reasons are you experiencing hiring challenges?

Possessing required certifications
Poor benefits/time off
Unknown
Length of time it takes for background check results/clearance
Don't know the challenges yet, other than we've never had such a position before.