

Human Resources' Seat at the Sustainability Table

Human Capital is critical to ESG (Environmental-Social-Governance) success. Business leaders are building sustainable organizations. HR leaders play a deliberate role in the organization's DNA, people strategies that are aligned with the sustainability strategy. Many HR leaders ask important questions: How can I contribute to my organization's efforts? Where do I begin? What do I need to know to be a great partner to build a sustainable organization?

When Human Resources has a "seat at the sustainability table," every function can be connected to the organization's sustainability strategy. This session describes a four-quadrant model, A Sustainable Workplace Framework, as a partnership between your sustainability office and key HR leaders. We'll discuss alignment toward Innovation and Development, Growth Path and Business Direction, Outreach, Reputation, Credibility and Cost Reduction, and Risk Mitigation.

We'll inspire your thinking about workforce, culture, leadership, employee engagement, talent acquisition and development. In a company with a culture of sustainability, HR leaders have an imperative to lift off a plan where each employee has competency, accountability, and responsibility for the outcomes. The heart of sustainability is the human element.

This highly impactful session provides you with the motivation, encouragement, and basic capabilities to play an essential role toward a sustainable future for your organization.

By attending this session, participants will be able to:

1. Define sustainability, ESG, and other key terms.
2. Describe the business case for HR, common practices, workforce trends, and challenges as key activities demanding action.
3. Develop the relationship between your sustainability office and HR, as strategic business partners discovering the Human Resources' Sustainable Workplace Framework Model.
4. Explore how to apply the Sustainable Workplace Framework to your own workplace action plan through an interactive discussion.

About the Speaker:

Pam Sammarco is the founder and CEO, Green Training Associates LLC, a full-service Talent Development firm. The firm's mission is to develop people's capabilities to solve the world's challenges and build sustainable organizations. The company focuses on accelerating business growth through Training, Leadership Development, Coaching, Organizational Effectiveness, and Career Solutions.

Sammarco transforms learning into business impact for employees to be capable and perform at their highest potential, for their company's future readiness.

Sammarco's 24-year corporate career includes Citi-Group, American Express, Alcatel-Lucent, and Medco.



Thursday, March 10, 2022

8:15 a.m. – 10:00 a.m.

R.S.V.P. by 5:00 p.m. on

Wednesday, March 10, 2022

online at:

<http://jsahr.shrm.org/events>

or admin@jsahr.org

or call JSAHR at 732-701-7155

Registration Fees - Virtual

Members - \$10

Non-Members - \$20

Student/In-transition – Free

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