



The Jersey Shore Association for Human Resources is a SHRM affiliated chapter



Candid and posed images/pictures may be taken during the session and shown at this and other JSAHR Chapter meetings. By entering the meeting, you are consenting to such use. If you object to the use of your image, do not enter the meeting; please contact Christine Higgins @ 732-701-7155.

The 2015 Annual Mercer Survey of Employer-Sponsored Health Plans Update on ACA Reporting

An overview of the findings from Mercer's benefits survey will be provided to demonstrate what strategies employers are implementing to contain or reduce benefits spending.

The annual Mercer Survey of Employer-Sponsored Health Plans, considered to be the “gold standard” in benefits surveys by the WSJ, contains detailed cost and benefit design information on approximately 3,000 employer benefit plans, forming a statistically valid representation of all U.S. employers that have more than 10 employees and offer health benefits. The survey, in its 30th year, primarily focuses on health care benefits, including prescription drugs. This survey has received national awards, is quoted extensively by the media, and is presented on Capitol Hill annually.

Mercer's compliance team will also provide an update on the requirements of ACA reporting.

Participants will learn:

- Learn the strategies employers are implementing to contain health care costs
- Gain an understanding of what employers are implementing to promote a culture of total well-being: physical, emotional and financial
- Get up-to-date guidance on ACA reporting for 2016 and beyond

About the Speakers:

Kevin Carmelengo is a principal and senior consultant in the Morristown, N.J., office of Mercer Health & Benefits. Carmelengo has extensive experience and ongoing involvement in benefits strategy, vendor evaluation, financial analysis, plan pricing, funding and the trend toward consumerism. His more than 25 years of industry experience gives him significant insight into the products, services, and underwriting guidelines available in the marketplace. He earned a B.S. in Business Management from Seton Hall University, and holds a New Jersey Life and Health Producer's License.

Patricia Farrell, J.D., is a senior attorney in the Princeton, New Jersey, office of Mercer Health & Benefits. Farrell advises employers on income tax, HIPAA, ERISA, ADA, Medicare, FMLA, COBRA, and retiree medical issues associated with health and welfare plan design, reporting, plan governance and administration. She has assisted a number of Fortune 100 companies with HIPAA privacy compliance, state health reform initiatives; and, more recently, the Affordable Care Act. Farrell has been with Mercer for more than 20 years, has been a speaker on national webcasts, and has presented at seminars sponsored by Mercer and other employer-focused organizations. She graduated from The College of William and Mary, Virginia, and received a law degree from Rutgers University School of Law. She is a member of the New Jersey and Pennsylvania Bars.

Date: Thursday, March 10, 2016
7:45 a.m. Networking and Breakfast
9:00 – 10:15 a.m. Program
Jumping Brook Country Club
210 Jumping Brook Road, Neptune N.J.
(www.jumpingbrookcc.com)

**R.S.V.P. by 4:00 p.m. on
Friday, March 4, 2016**
online at <http://jsahr.shrm.org/events>
or email at jsahr.shrm@gmail.com
or call JSAHR at 732-701-7155
Registration Fees (includes breakfast)
\$30 for JSAHR members
\$40 for non-members
\$25 for In-Transition and **guests**
\$10 for students with valid ID
\$10 additional fee for walk-ins
“No shows” will be billed

Special Notice
*This program is pending approval for
1.25 HRCI recertification credit &
1.25 SHRM recertification credit.*

*JSAHR is recognized by SHRM to offer
Professional Development Credits (PDCs)
for the SHRM-CP or SHRM-SCP.*

