

Manager/Director, Human Resources
The Ocean County Utilities Authority - Bayville, NJ 08721

The Ocean County Utilities Authority, a public regional wastewater treatment facility with 270 employees, is seeking a Manager/Director, Human Resources to coordinate and oversee the functions and activities of the HR Department. This position reports to the Executive Director and is a key member of the executive team. The Manager/Director, Human Resources is responsible for labor and employee relations, compliance with state and federal laws, recruitment, and training and development. Provides oversight and direction for HR operations including benefit administration and leave management, HRIS and personnel transaction processing. This position supervises three employees.

All interested candidates must possess a Bachelor's degree in human resources or a business related field. Candidates should have a minimum of ten years of experience working in Human Resources, including 5 years of management responsibility, and HR certification. Candidates should have comprehensive knowledge of employee benefits in the public sector, including pension; and have experience in labor relations, including contract negotiations. A solid working knowledge of HR policies, procedures, state and federal employment law is necessary, including FMLA, NJFLA and NJ STD. It is preferred that the candidate has some payroll experience. The ideal candidate will have demonstrated proficiency in multiple areas of human resource management.

The Authority offers a competitive starting salary along with an excellent benefits package including State pension (PERS), health benefits and generous paid time off. For immediate consideration, please apply online today.

The Ocean County Utilities Authority

An Equal Opportunity Employer

Job Type: Full-time

Please apply via email to mailbox@ocua.com