

Would you like to join a growing, member-owned, not-for-profit financial institution that is one of the Best of the Best in Monmouth County per the Asbury Park Press Readers' Choice Awards? If you answered yes, then please consider applying for the Manager of Human Resources role at First Atlantic Federal Credit Union.

Who we are:

Around here we do things differently. Maybe it's the ocean breeze. Or the music. Or the fact that we've been a part of the landscape for over 80 years. Around here we put our members first. Always have, and always will. At First Atlantic, local is more than a saying. It's knowing that when our community thrives, we all thrive. Our continued mission is to support our members and deliver the best value in financial services. It's where trust and tradition meet innovation and versatility, and the community is paramount.

First Atlantic is headquartered in Eatontown, New Jersey, with branches in Eatontown, Neptune, Oceanport and Toms River. Anyone who lives, works, worships or attends school in Monmouth or Ocean counties is eligible to join. Family members of a First Atlantic member can also belong.

What we are looking for:

We are seeking a Manager of Human Resources to lead the day-to-day operations of the department including full-cycle talent acquisition, onboarding, performance management, employee relations, succession planning, compliance, payroll, workforce systems and analytics, policies and procedures and total rewards. Reporting to the President/CEO, the Manager of Human Resources partners with the leadership team to understand and execute the organization's human resource and talent strategy particularly as it relates to current and future talent needs, retention, and succession planning. This position manages one direct report, the Human Resources Generalist. The Manager of Human Resources collaborates with departmental managers to understand the skills and competencies required for openings; analyzes trends in compensation and benefits and proposes competitive base and incentive pay programs to ensure the organization attracts and retains top talent. The Manager recommends new approaches, policies and procedures to effect continual improvements in the efficiency of the department, maintains in-depth knowledge of legal requirements related to day-to-day management of employees, reducing legal risks and ensuring regulatory compliance. The Manager also assists with the learning and organizational development needs of the organization including creating and conducting training.

The ideal candidate will have a working knowledge of multiple human resource disciplines including talent acquisition, benefits administration, compensation practices, employee relations, performance management, and federal and state employment laws. A minimum of three years of human resources management experience and a Bachelor's degree in Human Resources, Business Administration, or a related field are strongly preferred. SHRM Senior Certified Professional (SHRM-SCP) and/or HRCI-SPHR is preferred or the ability to obtain certification within one year of employment.

What we offer:

We offer competitive salaries, generous paid time off including ten paid holidays per year, comprehensive medical and dental coverage, vision plan, 401(k) savings with company match, life insurance, disability insurance, flexible savings accounts, product discounts and tuition reimbursement. In addition, we offer a great work environment, employee recognition and appreciation events, and the opportunity to volunteer in the community.

Thank you for considering joining the team at First Atlantic! Please contact catherine.ricker@fafcu.com for more information or to apply.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.