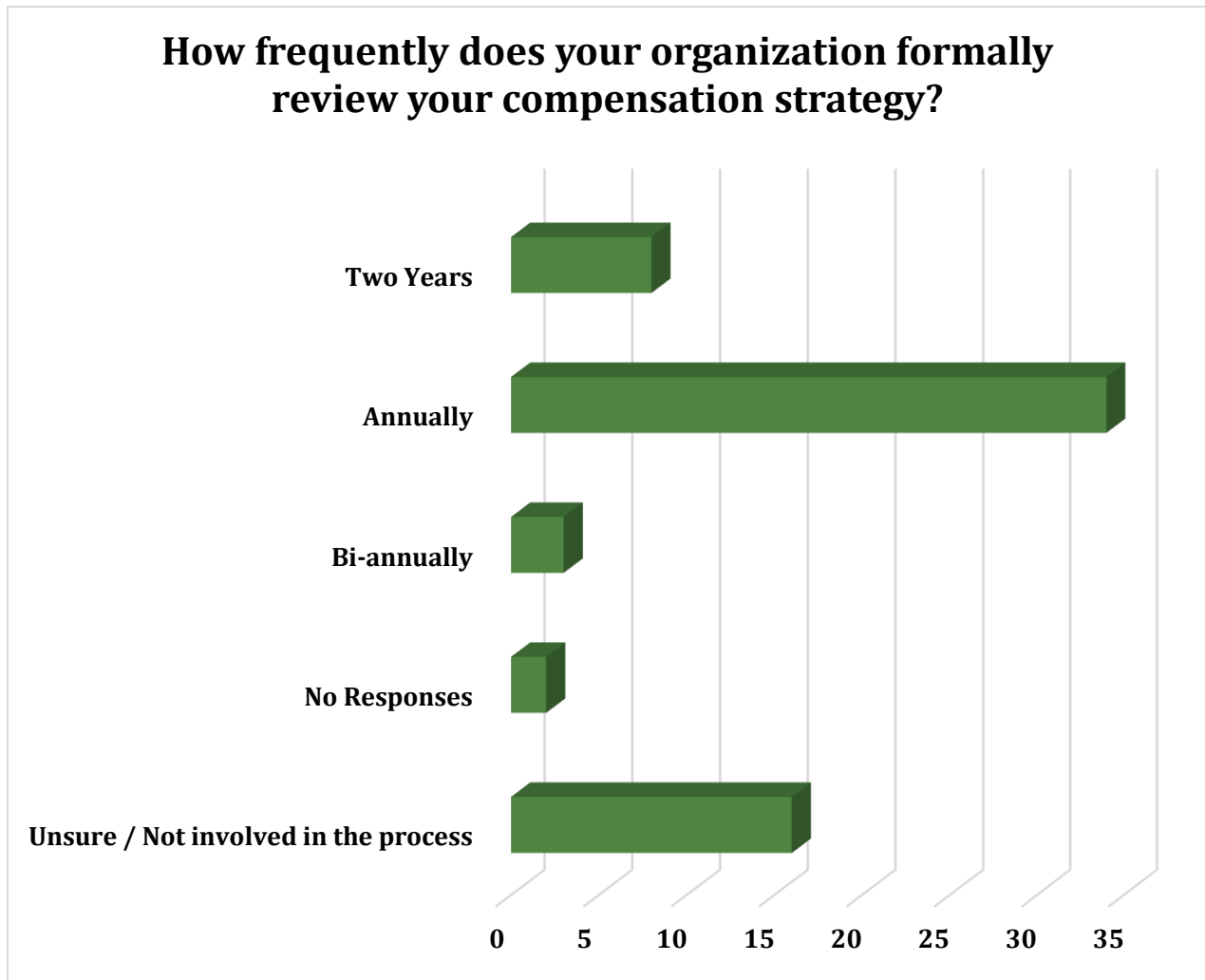


JSAHR Program Question of the Month

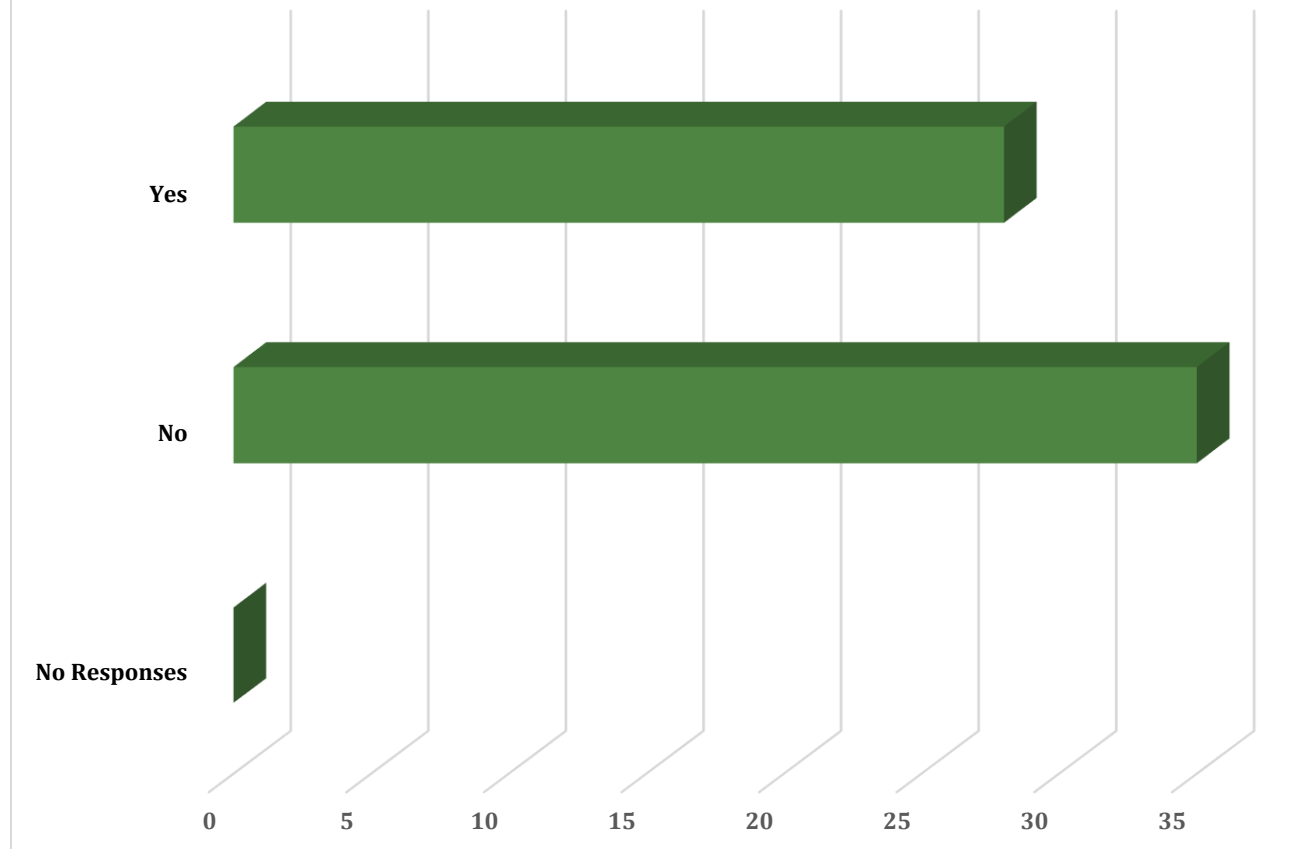
June 2019
63 Respondents

JSAHR Question of the Month Compensation



- Annually but it's not spot on 12 months, usually 13 months or within that quarter
- There is an on-going process for us right now. Developing career paths along with merit increases.
- There has been no official process
- Usually annually but bi-annually the past few years
- Sometimes more often depending on hiring needs.
- More than two years

Does your organization include compensation questions in your employee surveys i.e. employee opinion, climate, engagement surveys?



- We do not conduct employee surveys
- We currently do not perform surveys.
- We do not conduct such surveys
- we do not do employee surveys
- No employee surveys
- We do an annual employee engagement survey.
- Not yet. Just started implementing quarterly pulse surveys.