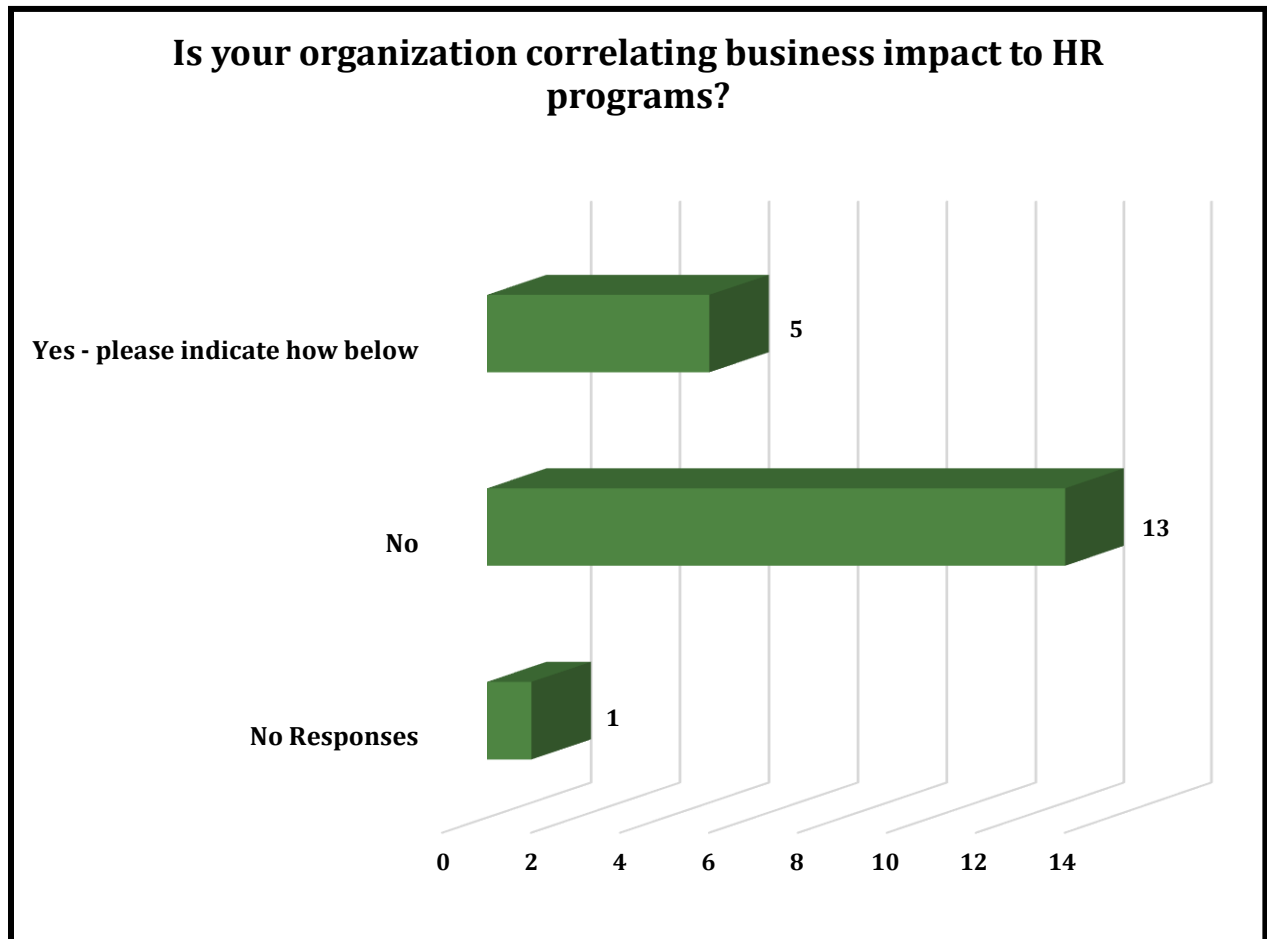


JSAHR Program Question of the Month

January 2019
19 Respondents

JSAHR Question of the Month Analytics Question

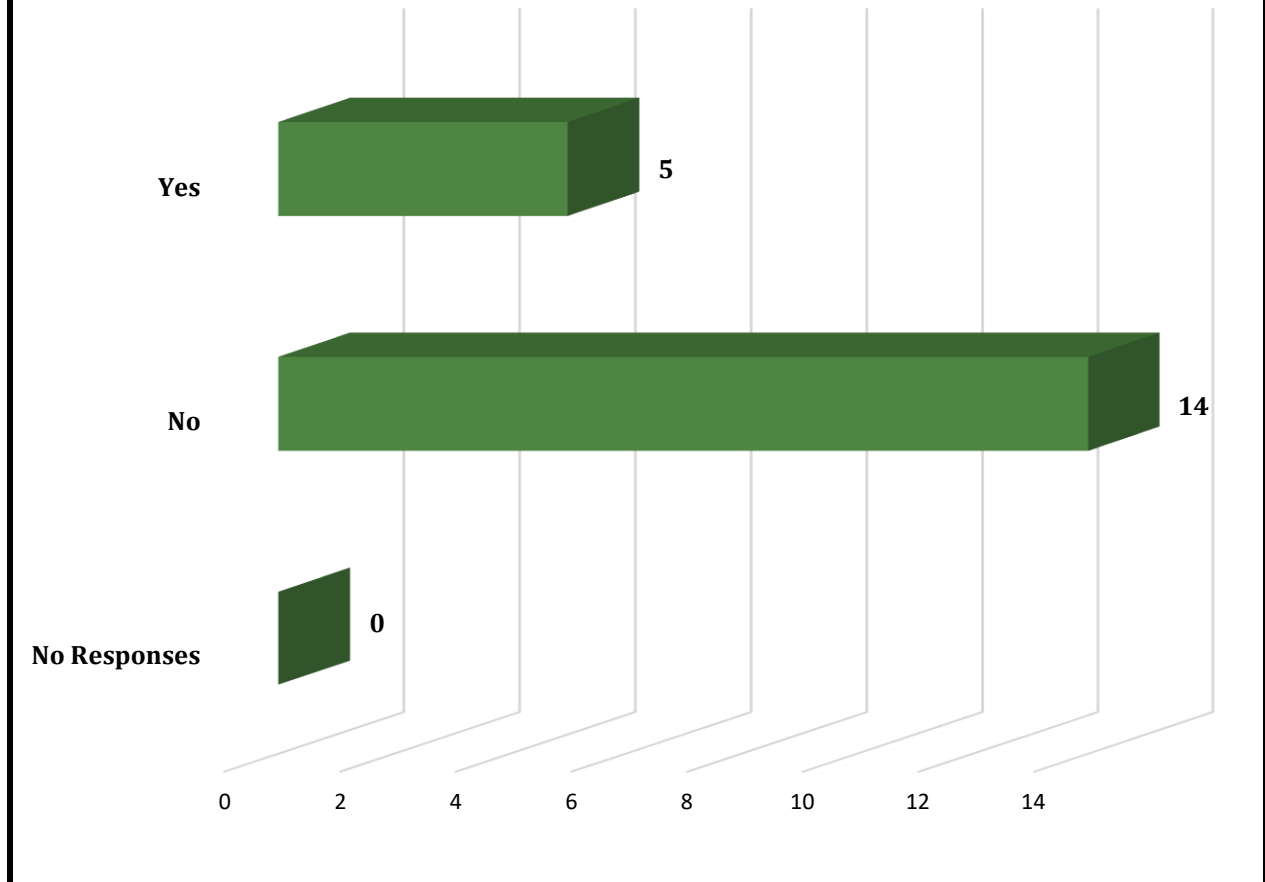


Is your organization correlating business impact to HR programs?

We have made a strong push to have better feedback and performance check ins. This is helping with retention and overall success in business because we don't have to train and retrain new hires.

Not yet.

Is your organization using workforce data to predict business performance?



Is your organization using workforce data to predict business performance?

Headcount, retention and turnover monitoring.

Somewhat. It is not formal but we know enough about our individual teams to be able to predict if monthly goals are going to be achieved.

What areas are people analytics efforts most frequently focused?

