

**HR Center of Excellence Director  
FLEXCon - Spencer, MA (c/o Anderson & Associates)**

FLEXcon is a global leader in coated and laminated films and adhesives. Privately owned, FLEXcon Holdings and FLEXcon-North America are headquartered in Spencer, Massachusetts. The company is one of the largest manufacturers in the Central Massachusetts area and has an impressive headquarters building surrounded by multiple factory units in addition to a 400,000 square foot factory in Nebraska and wholly-owned subsidiaries in Europe, Texas and California.

The Director will report to the VP of HR/Corporate Communications, have 4-5 direct reports and be a member of the HR Leadership team.

***Qualification Requirements:***

- a Bachelor's degree or relevant work experience required;
- 12 to 15 years of progressive HR experience with a focus on Compensation, Benefits, HRIS and payroll including direct responsibilities for program design and implementation, working experience in process improvement; including at least 3 years experience within a COE/HRBP concept and 3 - 5 years leadership experience; experience in Lean and process improvement a plus;
- demonstrated capability to understand business strategy and metrics. Excellent verbal and written communication, analytical and organizational skills. Proven track record of project / program success and ability to influence change.

Please send resume to:

Laura Thomas

Executive Search Consultant

ANDERSON & ASSOCIATES

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