

The Jersey Shore Association for Human Resources

April 2023 Employment Law Update

Presented by Jackson Lewis Law Firm

Learn the latest information on employment issues impacting organizations on federal and state levels, the critical issues facing employers today, and up-to-the-minute strategies and solutions at the April 13 in-person meeting.

By attending this session, participants will get clarity and best practices to address:

- Discussion of McLaren Macomb decision and its implications
- Review of the N.J. Temporary Workers' Bill of Rights
- Analysis of trends about sexual harassment litigation, including discussion of recent decisions and the Ending Forced Arbitration in Sexual Harassment and Sexual Assault Act, and the Speak Out Act
- Discussion on the EEOC Draft Strategic Enforcement Plan for fiscal years 2023-2027, including evaluation of the plan's top six enforcement priorities
- Assessment of obstacles and innovations in the hiring process, including discussion on AI in hiring and best practices
- Evaluation of issues relating to unconscious bias and best practices for employers

About the Speakers:

- Luke P. Breslin is a Principal in the Berkeley Heights, N.J., and Monmouth County offices. He represents employers in workplace law matters in federal and state courts and administrative agencies, including the Equal Employment Opportunity Commission, and the New Jersey Division of Civil Rights.
- Pooja Bhutani is an Associate in the Monmouth County office. Bhutani represents employers in a wide range of litigation issues, including discrimination, wrongful termination, retaliation, and wage and hour matters in state and federal courts, and administrative agencies.
- Cody Hubbs is an Associate in the Berkeley Heights, N.J., office. Hubbs focuses his practice on representing employers in workplace law matters, including preventive advice and counseling, litigation and administrative matters.
- Shikha Dutta is an Associate in the Monmouth County office. Dutta focuses her practice on representing employers in workplace law matters, including advice and counseling.











Thursday, April 13, 2023 8:00 a.m. – 12:00 p.m. 8:00 a.m. - Networking & Breakfast 9:00 a.m. - Program

Jumping Brook Country Club 210 Jumping Brook Road, Neptune NJ

Kindly RSVP and register by 5:00 p.m. on Friday, April 7, 2023 by clicking <u>HERE</u>.

Registration Fees

Members - \$65.00 Non-Members - \$95.00 First Time Guest - \$50 In-transition - \$50.00 Students - \$10.00

Special Notice

This program is pending approval for 3.0 SHRM PDC recertification credit and 3.0 HRCI General recertification credit

JSAHR is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP.



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If you would like to sponsor a future meeting, please call 732-701-7155.