



The Jersey Shore Association for Human Resources April Webinar

Q2 2021 Employment Law Update

Presented by Jackson Lewis

It is an understatement to say that the range of workplace, compliance, and business issues you will deal with going forward are very different from those that occupied your mind in February 2020. No single business leader or government entity has enough first-hand experience with a global pandemic to be able to say with assurance when, if ever, the way we work will resemble pre-COVID-19 business operations. All employers are faced with adopting a more agile operational structure and managerial approach ready to respond to change, both medical and governmental, at a moment's notice. While getting back to business will look different for each of us, we are committed to providing guidance on the real life and practical implications of how to make that possible.

Through attending this session participants will be provided clarity and best practices to address:

- Update on COVID-19 related litigation in New Jersey
- Important provisions in the American Rescue Plan impacting employers
- Issues pertaining to COVID-19 vaccinations (including discussion on establishing Point-of-Dispensing (POD), mandating v. recommending vaccines, etc.), employee leaves and employee discipline
- The EEOC's Revised Enforcement Guidance on Religious Discrimination
- Discussion regarding proposed amendments to the NJ Law Against Discrimination
- Discussion of impact the new recreational marijuana laws may have on New Jersey employers
- Obligations for federal contractors including discussion regarding Affirmative Action Plans
- Q&A

About the Jackson Lewis Speakers:

Luke P. Breslin is an Associate in the Monmouth County offices. He represents employers in workplace law matters in federal and state courts and administrative agencies, including the Equal Employment Opportunity Commission and the New Jersey Division of Civil Rights.

Richard J. Cino is the Office Managing Principal of Berkeley Heights and Monmouth County offices. He is also co-leader of the Corporate Governance and Internal Investigations practice group.

Noorin Hamid is an Associate in the Monmouth office. She represents employers in all areas of labor and employment related matters, with a focus on handling employment litigation matters and offering preventative counseling.

Amanda Miller is an Associate in Berkeley Heights, N.J. She focuses her practice on employment litigation, workplace training, and employment counseling.



Thursday, April 8, 2021
8:45 a.m. – 12:00 p.m.

R.S.V.P. by 9:00 a.m. on
Wednesday, April 7, 2021
online at:

<http://jsahr.shrm.org/events>
or admin@jsahr.org
or call JSAHR at 732-701-7155

Registration Fees

Members - \$20
Non-Members - \$30
Student/In-transition - Free

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