

Jersey Shore Association for Human Resources

PHONE: 732-701-7155

E-MAIL: jsahr.shrm@gmail.com

WEBSITE: www.jsahr.shrm.org

2015 Membership Application

- SHRM national member designating JSAHR as primary chapter: \$50.00
 SHRM national member NOT designating JSAHR as primary chapter: \$75.00
 Basic Local Chapter Membership: \$75.00
 SHRM/JSAHR Student Chapter – ID required: \$0.00

Name: _____

SHRM Membership #: _____

Accreditation/Certification: PHR SPHR CEBS CCP CMC Other _____

I am interested in becoming CERTIFIED please send me information.
(PHR = Professional in Human Resources SPHR = Senior Professional in Human Resources)

I am currently Unaffiliated/In Transition Lynn Schaber (lynn@potentialwithin.net) in-transition coordinator

Title: _____ Company: _____

Number of Years in Human Resources: _____ Is your company designated a Non-Profit 501c3? Yes/No

Mailing Address: _____

Phone: _____ EXT: _____ Fax: _____

E-mail: _____

Committee Participation – see descriptions on back of application:

All members are encouraged to participate on at least one committee

____ Awards ____ Certification ____ College Relations ____ Communications ____ Diversity & Inclusion
____ Legislation ____ Membership ____ Programming ____ SHRM Foundation ____ Sponsorships
____ Volunteers ____ Workforce Readiness

Who referred you to the JSAHR or how did you learn about JSAHR?

In an effort to expand our membership the JSAHR would like to reach out to other organizations. Please list any other organizations in which you are a member including chambers of commerce:

I have read and signed the JSAHR Code of Ethics and agree to abide by those rules and regulations. _____ initials

Member Signature

Date

Check payable to JSAHR

(Tax ID#: 22-3172499)

The JSAHR accepts credit cards through PayPal
on our website

Invoices and receipts are available upon request

Please mail all membership paperwork with check to:

JSAHR – 2015 Membership

PO Box 987

Brick, NJ 08723

732-701-7155

Committees

Awards – The Awards Committee a) sources and disseminates SHRM and other local and area awards information to JSAHR members; b) coordinates awards applications, including annual SHRM Pinnacle Award and Certification Scholarships.

Certification – The Certification Committee is responsible for: a) promotion of PHR and SPHR professional designations among members; b) communication regarding inquiries about the benefits of certification and the JSAHR-sponsored study groups; c) coordination of the JSAHR-sponsored study groups in the Autumn and Spring; d) recognition of members who pass the certification exam.

College Relations – The College Relations Committee will; a) establish and help maintain a student chapter with Georgian Court University; b) assist and promote student chapter activities; c) provide guidance and direction to student chapter; d) encourage student participation at chapter meetings e) help transition student members to professional members; f) work closely with state council student program manager.

Communications – The Communications Committee is responsible for: a) publicizing upcoming events and programs; b) compiling, editing and distributing the newsletter – JSAHR MATTERS; c) generating publicity flyers for special events, e.g. NJ State Conference; d) writing Press Releases recognizing Chapter accomplishments, such as being a Superior Merit Award recipient.

Diversity & Inclusion – The Diversity Committee is responsible for: a) coordinating chapter efforts aimed at achieving membership diversity that more closely reflects the demographics of the HR profession in the Monmouth/Ocean County area including the JSAHR Diversity Job Fair; b) working in conjunction with the Membership Committee on those occasions when individual committee responsibilities overlap; c) keeping JSAHR members informed of diversity initiatives which might help meet the needs of their own employees.

Legislative Affairs – The Legislative Affairs Committee keeps JSAHR members informed of significant national, state and local legislative affairs which impact upon the human resources profession. Committee members assist in getting JSAHR's message out to key legislators through grassroots campaign efforts, as legislative developments warrant.

Membership – The Membership Committee is responsible for: a) promotion of new membership; b) response to inquiries about membership; c) evaluation of applicant eligibility for membership in accordance with the guidelines set forth in the JSAHR current by-laws.

Programming – The Programming Committee is responsible for: a) scouting for program topics and speakers on evolving trends in the profession; b) scheduling of monthly programs; c) preparation of meeting announcements to be given to the Chapter Administrator for mailing; d) meeting surveys gauging the reaction of attendees to each month's topic and speaker.

SHRM Foundation - The SHRM Foundation is a not-for-profit affiliate of the Society for Human Resource Management (SHRM). The purpose of the Foundation is to fund research, publications and education to advance the HR profession and enhance the effectiveness of HR professionals. To help support its work, the Foundation conducts an annual fundraising campaign. The purpose of the committee is to educate the Chapter concerning the work that the Foundation does in support of the profession.

Sponsorship – committee to work to obtain & monitor sponsors on various levels for the JSAHR monthly meetings, ½ day legal seminar, newsletter and website.

Volunteers – help recruit volunteers from JSAHR current members for open positions on the committees noted.

Workforce Readiness – In order to foster positive interaction between local education and business communities, the Workforce Readiness Committee serves as a conduit for the flow of information to JSAHR members about programs designed to better prepare students for the challenges they will meet in the workplace through the Putting Your Best Foot Forward program.

CODE OF ETHICS

As a member of the
JERSEY SHORE ASSOCIATION FOR HUMAN RESOURCES (JSAHR),
I pledge that I will:

- Maintain the highest standards of professional and personal conduct.
- Support the Chapter's goals and objectives for developing the human resource management profession.
- Refrain from using my official positions, either business or volunteer, to secure special privilege, gain or benefit for my organization or myself.
- Maintain the confidentiality of privileged information.
- Respect the rights and privacy of Chapter members and their reasonable expectation of privacy.
- Avoid soliciting or distributing information deemed to be a "sales pitch" to Chapter members.
- Practice networking and benchmarking in a professional manner, based upon sound business judgment and necessity, without infringing upon the privacy of Chapter members.
- Abstain from using the JSAHR Membership Directory to create group distribution e-mail and direct mail lists for the purpose of soliciting business.

This Code of Ethics for members of the Jersey Shore Association for Human Resources (JSAHR) has been developed to promote and maintain the highest standards of personal and professional conduct among its members. By joining the Chapter, a member endorses and agrees to abide by this Code of Ethics, thereby assuring public confidence in the integrity and service of the human resource management profession.

A violation of this Code of Ethics could jeopardize your membership in JSAHR.

Signature of Member

date

Please print your name